

Diman Regional Technical Institute

School of Practical Nursing

Plan for Health & Safety (sickness, accidents, emergency health care needs)

Goal: Employees, students and guests will be safe in the school and clinical environments; for cases of sickness, accidents or emergency health care needs appropriate care will be provided.

Goal established: October 2011 – to be evaluated every October

Objectives	Strategies	Person Responsible	Review Date	Objectives – Met/Unmet/In Progress/Ongoing
Proof of personal medical coverage for all students enrolled in program	All students must provide proof of medical insurance prior to start of school in order to enter the nursing program. Copy of medical card will remain in student health file while enrolled in the program.	Program Director/Bookkeeper	Annually - September	Objective – In Progress August 2021
Response to Student/faculty/visitor sickness, Injury, Accident	Illness/Injury at DRTISPN of student- Notify Program Director. Accidents on campus facility involving students, faculty and visitors, - Notify Program Director. The person involved in accident will be required to complete an incident report form. Follow student guidelines (pg. 75), for student issue. If faculty accident, report to Program Director and complete Faculty Accident/Injury sheet to send to Human Resources Coordinator.	Program Director: Will complete investigation to determine cause(s). Will contact appropriate persons to resolve potential issue (building management related to Leased space issue, or District Facilities Operations manager for institutional space issues). Student Accident report will	Annually - September	Objective - ongoing

	For a medical emergency, ambulance response will be notified via 9-1-1.	be forwarded to Senior Bookkeeper to be sent to Business Office. Faculty Accident report will be forwarded to Human Resources Coordinator if potential Workmen's compensation issue, Visitor/Guest incident report will be forwarded to Senior Bookkeeper to forward to Business Office.		
Objectives	Strategies	Person Responsible	Review Date	Objectives – Met/Unmet/In Progress/Ongoing
Clinical Area	<p>Non-emergency illness -dismissal to home - may wish to be seen in Ambulatory Care or ER at own expense of care</p> <p>Accident, Injury -instructor notified immediately -instructor decides on action to take based on injury/illness & facility procedure – refer for medical treatment or call 9-1-1</p> <p>- instructor & student complete agency incident report, copy to DRTISPN student file -</p>	<p>Clinical Faculty: notify Program Director of incidents in clinical or commuting to/from clinical site</p> <p>Program Director: For incident off-site, will obtain copy of accident/injury report from clinical facility for student file.</p>	Annually – September	Objective - Ongoing

<p>Impaired Student Practice - See Student Guidelines for definition</p>	<p>Student behavior assessed as “impaired practice” by Clinical Faculty -verbally inform student -remove student from patient care responsibilities -remove student from clinical area; Faculty judgement -severe impairment – call 911, emergency services - moderate impairment – arrange transportation by emergency contact member; see emergency contacts -DO NOT ALLOW impaired student to drive -contact Program Director -student will be requested in writing to attend meeting with school program administrator within 24 hours (ideally) -student may be asked to have an evaluation, including a drug test (See Student Guidelines, p. 49)</p>	<p>Clinical Faculty – notifies Program Director Program Director – contacts student within 24 hours to schedule meeting for follow-up</p>	<p>Annually – September</p>	<p>Objective - Ongoing</p>
<p>Covid 19 Safety Plan</p>	<p>Fall 2021 Reopening Guide in accordance with DESE: Please note: The DESE COVID-19 Help Center remains open and available for consultation with districts and schools. Please do not hesitate to call with any questions at (781) 338-3500. Masks/Face coverings –Department of Elementary and Secondary Education (DESE) and DPH recommend that schools allow vaccinated students to remain Unmasked. Physical Distancing – Will continue to be encouraged. Cohorts – In-person Lab/Simulation – Students will remain in same clinical group (10 or less) and same facility if in-person clinical. Lab groups will also remain the same Simulation will be maximum of 3 students at a time, and faculty will follow cleaning protocol of Simulation equipment in-between SIM groups</p>	<p>Program Director and Faculty</p>	<p>Quarterly – if needed</p>	<p>Objective – in Process August 2021 New guidance from DESE for 2021 school year. Current situation – no masks indoors for vaccinated adults.</p>

	<p>Hand Hygiene – Students will follow hand hygiene practice at all times. Hand sanitizer is available in all classrooms, lab space, at front entrance</p> <p>Vaccines – All students enrolled in the program are required to provide proof of immunizations as per DPH for students in healthcare program. Influenza vaccine required annually as soon as available in fall and prior to attending 1st clinical experience (no exemptions allowed for reason other than documented allergic reaction)</p> <p>Health & Safety/PPE supplies – The LPN program will supply students with face mask/shield/safety goggles for use at clinical sites</p> <p>While in Lab or Simulation, LPN program will provide gowns, gloves and any other necessary PPE.</p> <p>Terminal cleaning with electrostatic defogger will occur at the end of any lab/Simulation day (by faculty)</p>			
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