

## Diman Regional Technical Institute

### School of Practical Nursing

#### Plan for Health & Safety (sickness, accidents, emergency health care needs)

Goal: Employees, students and guests will be safe in the school and clinical environments; for cases of sickness, accidents, or emergency health care needs appropriate care will be provided.

Goal established: October 2011 – to be evaluated every October

Objectives	Strategies	Person Responsible	Review Date	Objectives – Met/Unmet/In Progress/Ongoing
Proof of personal medical coverage for all students enrolled in program	All students must provide proof of medical insurance prior to start of school in order to enter the nursing program. Copy of medical card will remain in student health file while enrolled in the program.	<b>Program Director/Bookkeeper</b>	Annually - September	<b>Objective – Met All FTD and PTD 2022-2023 medical cards on file</b>
Response to Student/faculty/visitor sickness, Injury, Accident	<p>Illness/Injury at DRTISPN of student Notify Program Director. Accidents on campus facility involving students, faculty and visitors, - Notify Program Director. The person involved in accident will be required to complete an incident report form. Follow student guidelines (pg. 74), for student issue. If faculty accident, report to Program Director and complete Faculty Accident/Injury sheet to send to Human Resources Coordinator.</p> <p>For a medical emergency, ambulance response will be notified via 9-1-1.  <b>Program Director:</b> Will Complete investigation to determine cause(s). Will</p>	<b>Program Director/Bookkeeper</b>	Annually - September	<b>Objective - ongoing</b>

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	<p>contact appropriate persons to resolve potential issue (building management related to Leased space issue, or District Facilities Operations manager for institutional space issues). Student Accident report will be forwarded to Senior Bookkeeper to be sent to Human Resources Office. Faculty Accident report will be forwarded to Human Resources Coordinator if potential Workmen's compensation issue, Visitor/Guest incident report will be forwarded to Senior Bookkeeper to forward to Human Resource Office.</p>			
Clinical Area	<p><b>Non-emergency illness</b> -dismissal to home - may wish to be seen in Ambulatory Care or ER at own expense of care</p> <p><b>Accident, Injury</b> -instructor notified immediately - instructor decides on action to take based on injury/illness &amp; facility procedure – refer for medical treatment or call 9-1-1</p> <p>- instructor &amp; student complete agency incident report, copy to DRTISPN student file -</p>	<p><b>Clinical Faculty: notify Program Director of incidents in clinical or commuting to/from clinical site</b></p> <p><b>Program Director: For incident off-site, will obtain copy of accident/injury report from clinical facility for student file.</b></p>	Annually – September	<b>Objective - Ongoing</b>

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<p>Impaired Student Practice - See Student Guidelines for Definition p. 48</p>	<p>Student behavior assessed as “impaired practice” by Clinical Faculty -verbally inform student -remove student from patient care responsibilities -remove student from clinical area; Faculty judgement -severe impairment – call 911, emergency services - moderate impairment – arrange transportation by emergency contact member; see emergency contacts -DO NOT ALLOW impaired student to drive -contact Program Director -student will be requested in writing to attend meeting with school program administrator within 24 hours (ideally) -student may be asked to have an evaluation, including a drug test (See Student Guidelines, p. 48-49)</p>	<p><b>Clinical Faculty – notifies Program Director Program Director – contacts student within 24 hours to schedule meeting for follow-up</b></p>	<p>Annually – September</p>	<p><b>Objective - Ongoing</b></p>
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<p>COVID Safety Plan</p>	<p>Fall 2022 No restrictions in place regarding COVID per DESE</p> <p><b>Masks/Face coverings</b> –Department of Elementary and Secondary Education (DESE) and DPH recommend that schools allow students to remain <u>Unmasked</u>.</p> <p><b>Physical Distancing</b> – Will continue to be encouraged.</p> <p><b>Cohorts – In-person Lab/Simulation</b> – No restrictions in place.</p> <p><b>COVID Testing</b>- Follow COVID protocol and test if symptomatic-follow COVID protocol for reporting. Students to test for clinical according to facility policy.</p>	<p><b>Program Director and Faculty</b></p>	<p>Yearly in October</p>	<p><b>Objective – Met</b></p> <p><b>New guidance from DESE for 2022 school year. Current situation – no restrictions.</b></p>
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	<p><b>Hand Hygiene</b> – Students will follow hand hygiene practice at all times. Hand sanitizer is available in all classrooms, lab space, and at front entrance.</p> <p><b>Vaccines</b> – All students enrolled in the program are required to provide proof of immunizations as per DPH for students in healthcare programs. ALL students required to have COVID vaccine and boosters as available. Influenza vaccine required annually as soon as available in fall and prior to attending 1<sup>st</sup> clinical experience (no exemptions allowed for reason other than documented allergic reaction)</p> <p><b>Health &amp; Safety/PPE supplies</b> – Diman LPN program will supply students with face mask/shield/safety goggles for use at clinical sites if needed.</p> <p>While in Lab or Simulation, LPN program will provide gowns, gloves and any other necessary PPE. KN95 masks will be provided to students who return after testing positive for COVID per protocol. Surgical masks will be provided for any student who arrives to school with any respiratory symptoms.</p> <p>Desk wipes provided in both classes and students wipe down desks at the end of each day they are present.</p>			
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