

Diman Regional Technical Institute
School of Practical Nursing

COMPLETION, LICENSURE & PLACEMENT FOLLOW-UP PLAN

GOAL: **Completion, Licensure & Placement Data is collected and documented to verify the achievement of Program Outcomes**

GOAL ESTABLISHED: **January 2011 – Reviewed Annually November**

OBJECTIVE	STRATEGIES	PERSON (S) RESPONSIBLE	ANTICIPATED COMPLETION/ EVAL. DATE	OBJECTIVE MET, UNMET, IN PROGRESS
Data compiled on completion rates of each class meeting minimum requirements	Documentation of completion rates of most recent graduating class – preparation of COE, CPL form and Annual report to MA Board of Registration in Nursing (BORN)	Program Director	Annually (November)	COE Report not completed – delay from COE on new software Objective Not Met – November – Report to be distributed January 2021 and submitted by February 2021 Update – COE Report submitted February 3, 2021 meeting minimum requirements – <i>Objective met</i> MA BORN annual report submitted 10/28/2020 meeting minimum requirements – <i>objective met</i>
Data compiled on licensure rates of each class meeting minimum requirements of 70% licensure rate (1 st time pass rate)	Review quarterly BORN licensure report to evaluate if graduates are passing on 1 st attempt Utilize report information to complete COE CPL report and MA BORN Annual report	Program Director	Annually (November)	Quarterly licensure reports reviewed for student pass rate and met minimum requirements of 70% 1 st time pass rate each quarter – <i>Objective met graduating class of 2020</i> COE Licensure report not submitted due to delay of software roll-out – will be distributed in January 2021 for completion in February 2021 – <i>Objective not met</i> Update – COE report submitted 2/3/21 with licensure pass rates meeting minimum requirements – <i>Objective met</i> MA BORN Annual report submitted with licensure rate of 100% 1 st time pass rate for 2020 graduates – <i>Objective met</i>

	<p>Employer Surveys are distributed to Employers of program graduates via mail, email, and distribution by Program clinical faculty with a goal of 50% return rate. Preparation of COE – CPL form</p> <p>Data from Graduate & Employer Surveys is compiled</p> <p>Student achievement of nursing competencies is evaluated along with: -program reports -NCLEX results -completion data Trends are identified and revisions to the program are made as necessary</p>	<p>Program Director/Chair Program Evaluation Committee/Faculty</p>	<p>June</p>	<p>Employer Survey returns from Class of 2018 Objective Met December 2019</p> <p>Data compiled Objective met – Graduate Surveys Objective met – employer surveys</p> <p>Documented in SEP Minutes Objective -ongoing</p>
<p>Compilation of Placement Data is used to evaluate and improve the quality of the program</p>	<p>Summary of placement data results are communicated to faculty, Advisory Board and administration</p>	<p>Program Director/Faculty</p>		<p>Results reviewed at Spring Advisory Board Meeting and Program Evaluation Meeting Objective not met spring 2020 due to Covid – no meeting held Update – Advisory board meeting held via Zoom 12/4/2020 and placement data distributed - Objective met</p>
<p>Communication Network between staff, faculty, business, students</p>	<p>Annual Career Fair -Held at Bristol Plymouth school of Nursing -representatives from various agencies that employ LPNs invited</p>	<p>Program Director</p>	<p>June</p>	<p>Virtual job fair held via zoom 6/18/2020 Objective Met – June 2020</p>

Sample of Employers
Catholic Memorial Skilled Nursing & Rehabilitative Care
Kimwell Nursing Home
Pediatrics Associates
Sacred Heart Nursing & Rehabilitative Care
WATC

***Plan for Completion, Licensure & Placement is publicly available on www.dimanregional.org**